PROLIFIC TECHNOLOGY INC.

Implementation of Board Diversity

I. Diversity and independence of the board of directors

(A) Diversification of Board of Directors

1. The diversity policy on the composition of the Company's directors is stipulated in Article 20 of the Company's code of corporate governance, in which Directors who concurrently serve as company managers should not exceed one-third of the total number of board members. It is also established based on the Company’s operations, operating methods and development needs. An appropriate diversity policy shall include but not be limited to the following standards:

   (1) Basic conditions and values: gender, age, nationality, culture, etc.

   (2) Professional knowledge and skills: professional background (e.g., law, accounting, industry, finance, marketing or technology), industry experience, etc.

   Members of the board must generally have the knowledge, skills and experiences necessary to perform their duties. In order to achieve the ideal goal of corporate governance, the board of directors as a whole should have the following capabilities:

   (1) Operational decision-making
   (2) Accounting and financial analysis
   (3) Administration and management
   (4) Crisis management
   (5) Industry knowledge
   (6) Global market perspective
   (7) Leadership
   (8) Policy decision-making

2. Disclosure on the implementation of the board diversity policy:

   (1) The 14th session’s board of directors comprises members with extensive experience and expertise in the fields of finance, business, management and the electronics & semiconductor industry. Chang Ching-Tang and Lin Jian-Hong have strong business management and operational decision-making skills as well as deep industry knowledge. Lin Chin-Shih is a certified public accountant. The four independent directors; namely, Liu Chin-Tang, Shih Kuo-Yang and Tsai Shu-Chen and Weng Shih-Ching, specialize in business. Liu Chin-Tang is a CPA in Taiwan and has retired in 2006. In addition to providing knowledge and guidance in financial statement analysis, Mr. Liu is also committed to promoting the Company's corporate governance practices in terms of knowledge construction. Shih Kuo-Yang has extensive marketing knowledge and experience in the computer and information technology industry. Tsai Shu-Chen is a certified public accountant, and Weng Shih-Ching serves as the Vice President of Shin Zu Shing Co., Ltd., a publicly listed company, and can provide our company with industry insights and advice.

(2) The proportion of independent directors in the Company is 57%, of which the tenure of three independent directors is less than nine years, and the tenure of one independent director is over 9 years. Three of the seven directors are between 71 and 80 years old, three of the sevent directors are between 61 and 70 years old, and one is between 51 and 60 years old.

Diversity core competence / Name	Basic Components									Industry Experience					Professional Ability			
	Country of Citizenship	Gender	Director concurrently serves as employee	Age			Independent Director tenure			Management	Business and supply	Semiconductor and electronic components	Information technology	Finance	Accounting	Business	Law	Risk Management
				51-60 years old	61-70 years old	71-80 years old	under 3 ears	3 to 9 years	over 9 years									
Chang Ching-Tang	R.O.C.	Male	✓			✓				✓	✓	✓	✓			✓		✓
Lin Chin-Shih	R.O.C.	Male				✓				✓				✓	✓			✓
Lin Jian-Hong	R.O.C.	Male	✓		✓					✓	✓	✓	✓			✓		
Liu Chin-Tang	R.O.C.	Male			✓				✓	✓				✓	✓			✓
Shih Kuo-Yang	R.O.C.	Male				✓		✓		✓	✓	✓	✓			✓		
Tsai Shu-Chen	R.O.C	Female			✓		✓			✓				✓	✓			✓
Weng Shih-Ching	R.O.C.	Male		✓			✓			✓	✓	✓	✓	✓	✓	✓		✓

(3) The orientation, complementarity and implementation of director diversity are included in the standards set out in Article 20 of the "Code of Practice for Corporate Governance for Listed OTC Companies". The Company has added one female director seat during the board of directors’ election at the 2026 Annual General Meeting of Shareholders, following the expiration of the previous directors' terms. Depending on the Board's operations, business models, and developmental needs, the diversity policy will be timely reviewed and updated prior to the expiration of each term. This includes, but is not limited to, standards across two major dimensions—basic conditions and values, and professional knowledge and skills—to ensure that Board members generally possess the necessary knowledge, skills, and competencies required to perform their duties.

II. Independence of the board of directors:

The selection process of all directors of the Company is open and fair, thus complying with the Company's "Articles of Association", "Corporate Governance Code", "Appointment of Independent Directors and Compliance Matters for Public Companies", "Securities Exchange Law Article 14-2", and so on. The current board of directors is composed of seven directors, including four independent directors, accounting for 57% of all directors; two are concurrently employees of the Company (Chang Ching-Tang and Lin Jian-Hong, accounting for 29% of all directors. There are no relationships of spouses or relatives within the second degree of kinship among the directors, which complies with Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act.