

PROLIFIC TECHNOLOGY INC.

Important resolutions of the Board of Directors in the last two years

Date of meeting	Session period	Important resolutions
2023/01/10	18 th meeting of the 12 th session of the Board of Directors	1. Approved the establishment of supervision in corporate governance. 2. Approved the salary proposal of Company managers. 3. Approved the 2022 year-end bonus distribution for Company managers. 4. Approved the appointment of Company accountant and certified public accountant service fees. 5. Revised the Company's "internal control system" and "internal audit implementation rules". 6. Approved the Company's 2023 general budget. 7. Approved participation in the capital increase and new share issuance of Kelvin Thermal Technologies Inc..
2023/03/07	19 th meeting of the 12 th session of the Board of Directors	1. Approved the Company's 2022 employee and director remuneration distribution proposal. 2. Approved the Company's 2022 annual business report and financial report. 3. Approved the Company's 2022 profit distribution proposal. 4. Approved the Company's 2022 internal control statement. 5. Approved the proposal to abolish the Company's original "Rules of Procedures for Shareholder Meetings" and formulated new "Rules of Procedures for Shareholder Meetings". 6. Approved the amendment to the Company's "director election method". 7. Passed the election of the 13th session of Company directors. 8. Approved the list of candidate nominations for the 13th session of Company directors and review of independence. 9. Approved the lifting of restrictions on non-competition for the 13th session of Company directors. 10. Approved the Company's 2023 regular shareholders' meeting. 11. Approved the revision of the Company's "General Principles of Pre-approval Non-Confidence Service Policy".
2023/04/18	20 th meeting of the 12 th session of the Board of Directors	Approved the Company's issuance of the 2023 Employee Restricted Shares.
2023/05/09	21 th meeting of the 12 th session of the Board of Directors	1. Approved the consolidated financial report for the first quarter of 2023. 2. Approved the disbursement of director's remuneration for 2022. 3. Approved the disbursement of managers' employee remuneration for 2022.
2023/06/07	1 th meeting of the 13 th session of the Board of Directors	Passed the election of the 13th Chairman of the Board.
2023/07/04	2 th meeting of the 13 th session of the Board of Directors	Approved the appointment of members to the 5th Remuneration Committee.
2023/08/08	3 th meeting of the 13 th session of the Board of Directors	Approved the consolidated financial report for the second quarter of 2023.
2023/11/07	4 th meeting of the 13 th session of the Board of Directors	1. Approved the consolidated financial report for the third quarter of 2023. 2. Approved the application for credit line from Bank Sinopac. 3. Approved the application for credit line from Chang Hwa Commercial Bank.

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		4. Approved the 2024 internal audit plan.
2024/01/16	5 th meeting of the 13 th session of the Board of Directors	1. Approved the 2023 year-end bonus distribution for Company managers. 2. Approved the appointment of Company accountant and certified public accountant service fees. 3. Approved the revision of the Company's "General Principles of Pre-approval Non-Confidence Service Policy". 4. Approved the proposal on the base date for the issuance of new shares and capital increase for employee stock option certificates in the 4th quarter of 2023. 5. Approved the Company's 2023 general budget.
2024/03/05	6 th meeting of the 13 th session of the Board of Directors	1. Approved the Company's 2023 employee and director remuneration distribution proposal. 2. Approved the Company's 2023 annual business report and financial report. 3. Approved the Company's 2023 profit distribution proposal. 4. Approved the distribution of capital surplus in cash. 5. Approved the Company's 2023 internal control statement. 6. Approved the Company's 2024 regular shareholders' meeting.
2024/05/07	7 th meeting of the 13 th session of the Board of Directors	1. Approved the consolidated financial report for the first quarter of 2024. 2. Approved the amendment to the Company's "Audit Committee Organization Charter". 3. Approved to abolish the company's "Board of Directors Performance Evaluation Guidelines" and to establish a new "Board of Directors and Functional Committee Performance Evaluation Guidelines". 4. Approved the amendment to the Company's "Rules of Procedure for Board Meetings". 5. Approved the proposal on the base date for the issuance of new shares and capital increase for employee stock option certificates in the 1st quarter of 2024.
2024/08/06	8 th meeting of the 13 th session of the Board of Directors	1. Approved the consolidated financial report for the 2nd quarter of 2024. 2. Approve the Company's greenhouse gas inventory and verification schedule. 3. Approved the proposal on the base date for the issuance of new shares and capital increase for employee stock option certificates in the 2nd quarter of 2024.
2024/11/05	9 th meeting of the 13 th session of the Board of Directors	1. Approved the consolidated financial report for the third quarter of 2024. 2. Approved the formulation of the Company's "Sustainable Development Code of Practice". 3. Approved the formulation of the Company's "Risk Management Policy and Procedures". 4. Approved the proposal to establish the Company's "Sustainability Report Preparation and Submission Procedures" and "Sustainability Information Management Procedures". 5. Approved the revision of the Company's "Internal Control System" and "Internal Audit Implementation Rules". 6. Approved the establishment of the Company's 2025 Internal Audit Plan. 7. Approved the credit line application from Chang Hwa Bank. 8. Approved the credit line application from SinoPac Bank. 9. Approved the proposal on the base date for the issuance of new shares and capital increase for employee stock option certificates in the 3rd quarter of 2024.
2025/01/14	10 th meeting of the 13 th session of the Board of Directors	1. Approved the amendment to the Company's "Audit Committee Organization Charter". 2. Approved the appointment of Company accountant and certified public accountant service fees. 3. Approved the revision of the Company's "General Principles of Pre-approval Non-Confidence Service Policy".

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		4. Approved the Company's 2023 general budget. 5. Approved the 2025 year-end bonus distribution for Company managers. 6. Approved the Company's issuance of new shares with restricted employee rights. 7. Approved the proposal on the base date for the issuance of new shares and capital increase for employee stock option certificates in the 4 th quarter of 2024.
2025/03/04	11 th meeting of the 13 th session of the Board of Directors	1. Approved the Company's 2024 employee and director remuneration distribution proposal. 2. Approved the Company's 2024 annual business report and financial report. 3. Approved the Company's 2024 profit distribution proposal. 4. Approved the Company's 2024 internal control statement. 5. Approved the definition of the scope of junior employees of the Company. 6. Approval of amendments to the Company's articles of association. 7. Approved the proposal to hold the 2025 Annual General Meeting of Shareholders. 8. Approved the appointment and remuneration of the Company's chief financial officer and financial supervisors, and corporate governance directors. 9. Approved the lifting of the manager's non-competition restriction. 10. Approved the review of the remuneration of the Company's directors.
2025/05/06	12 th meeting of the 13 th session of the Board of Directors	1. Approved the consolidated financial report for the first quarter of 2025. 2. Approved the disbursement of director's remuneration for 2024. 3. Approved the disbursement of managers' employee remuneration for 2024.